

## Code of Conduct for SBSF Coaches

February 2017

The SBSF strives for a successful, performance-oriented, healthy, respectful and fair sport. The following code of conduct for SBSF coaches embodies these ethics.

### Guidelines and Values

#### In my duties as Coach.....

- ... I will observe and follow the principles and ethics charter of Swiss sports as well as the rules and regulations of my sports federation.
- ... I am aware of my position as a role model and will act accordingly.
- ... I will lead by example and demand fair conduct of all participants in our sport and will forego the use of any unfair or dishonest measures.
- ... I will assume an active role in the fight against doping and illegal substances.
- ... I will support and encourage a responsible handling of alcohol and will avoid tobacco.
- ... I will ensure an environmentally friendly and socially acceptable practice of our sport.
- ... I am well aware of my own limitations.
- ... I will act in accordance with these guidelines and values.

### Association with the athletes

#### In my duties as Coach.....

- ... I will respect the physical and mental health of the athletes and will consider their social position/environment.
- ... to the best of my abilities, I will ensure safety at all practices and in all tournament/game situations.
- ... I will not tolerate any form of violence, discrimination, abuse or sexual harassment.
- ... I will encourage and expect the athletes to be self-reliant.
- ... I will support the athletes during their entire career development.
- ... I will include the athlete in all decisions in which they are personally involved.
- ... I am well aware that between myself and the athlete a trusting and dependent relationship could occur of which I will not take advantage in any manner.
- ... I will protect the personal rights and data of all athletes..

### Additional responsibilities

#### In my duties as Coach.....

- ... I will not accept any bribes and will not bribe any other persons.

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- ... I will endeavor to fight against any competition manipulations or match-fixing, also in regards to my athletes.
  - ... I will not place bets on any events that involve the athletes or teams of which I am affiliated.
  - ... I will avoid any conflicts of interest and role conflicts. Should such a situation arise, I will immediately make this known and if possible withdraw myself and speak to the parties involved.
  - ... I will not use confidential information or data for personal gain or for any other unacceptable reasons.
  - ... I accept responsibility for my actions and will report any violations of this code of conduct to my superior or to the designated authority.
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Please use block letters below:

Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Date: \_\_\_\_\_ Signature: \_\_\_\_\_